



Exxaro places its **host communities** at the heart of its business

LOCAL ECONOMIC DEVELOPMENT



Exxaro continues to be a significant employer and partner in municipalities across Mpumalanga and Limpopo.

The mining giant has approved enterprise and supplier development funding of **R112 million** to **10 SMMEs** employing **255 people**.

It has achieved a local procurement spend worth **R564-million** which has empowered over **209 local black women-owned and black youth-owned SMMEs**.



Exxaro's wholly owned subsidiary independent power producer, Cennergi, provided support to **8 enterprises** on a financial excellence programme in partnership with the South African Institute of Chartered Accountants (SAICA) Enterprise Development and the Hope Factory at an investment of **R400,000**.

It has spent **R3.4 million** in the **first half of 2022** on enterprise development initiatives.

SOCIAL LABOUR PLANS INITIATIVES



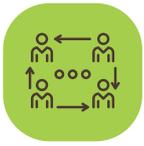
A total of **R6.7 million** was spent on infrastructure development through its Social Labour Plans initiatives, including a road rehabilitation project in Belfast, Mpumalanga which will improve road safety.



Cennergi's Amakhala Emoyeni and Tsitsikamma wind farms spent **R7.3 million** on infrastructure development initiatives, including a water solution project.

A total of **186 jobs were created** and **nine local SMMEs** benefited from the projects.

HEALTH AND SAFETY



The industry target of zero fatalities is reflected in Exxaro's commitment to '**Khetha Ukuphepha**, which means 'Choose safety' campaign.

As of 05 August 2022, the company has achieved **five years and five months fatality free** across its operations.



Exxaro also recorded **zero Covid-19 related deaths** in the first half of 2022.

It has facilitated the vaccination of **89% of its employees** and contractors, exceeding the mining industry target of **80%**.

The occupational health incident frequency rate is below target as a result of continued initiatives in the health space, and a constant reduction in the number of TB cases has also been achieved.

EDUCATION AND TRAINING



The diversified minerals company entered a relationship with the **Youth Employment Service (YES)** which aims to provide high-impact skills development and social entrepreneurship training worth **R3.6 million**. There are currently **100 learners**, and this number will increase as recruitment initiatives are rolled out.



10 learners were recruited from the host communities to be enrolled at **Edumap College** to complete the **12-month university access bridging programme**. To date, **29 learners** have completed the programme.

To develop a pipeline of future talent, **Cennergi invested significantly** in the bursary programme which currently supports **34 students** from various host communities in Eastern Cape at an investment of **R1.3 million**.

ENVIRONMENT



The company continues with its portfolio optimisation, aiming for a **40% reduction** in Scope 1 and 2 emissions by 2025. Among its achievements in the past six months there has been a **1% improvement** in the rehabilitation of disturbed land; no level 2 and 3 findings regarding environmental incidents; a **0,7% reduction** in carbon intensity and a **18% improvement** in water intensity.

